

BT London Circular

Union focuses on making it a happy new year for all

2024 brings a new CEO for BT and many challenges both old and new for managers and professionals in the Company. The Union's BT Committee met in early January to review issues that will be the focus in the months ahead:

Pay: the successful pay campaign of 2023 also saw a headline agreement for an increase in 2024. The detail of this remains to be negotiated with BT. A key issue is distribution of the award which members told us in the 2023 survey should be mostly centrally focused. As usual members will be kept informed of progress

AI & Jobs: Across industry there is a focus on job reductions in particular from the impact of AI. BT has stated that it expects significant job losses over the next few years on this basis.

Prospect is fully engaged with the Company on this issue to make sure there are safeguards on the use of AI and consultation on the impact of changes.

The wider world

BT operates in the context of a wider world where wars, climate change and of course a General Election will be big concerns this year.

While Prospect is not affiliated to any political party it does have policies which seek to address points that impact on members beyond the direct world of work. These are democratically decided at a biennial conference and one will be held later in 2024.

If you have an issue or concern that you think the Union should be addressing. Raise this with your BT branch in the first instance.

Graham Skipp

Long serving London and Openreach rep Graham Skipp retired at the end of 2023. Although he will remain active in the wider Union it's a good time to thank him for all the work he did representing members individually and collectively.

Recruit a colleague

Prospect has been busy representing members over the last year in BT. Be sure to talk to colleagues about membership and the individual support and advice Prospect can provide.

Also, our member recruit member incentive is still running, so every new member you recommend will see you receive a £10 high street voucher or a donation to charity.

Colleagues can join via the link below.

BT Group recognises UNIONS!

Join your relevant UNION.

Prospect for Managers & Professionals
People Framework grades C,D&E

CWU for Team Members
NewGRID/WF 2020



Prospect Union
www.prospect.org.uk/join