



Carbon footprint

2023 report

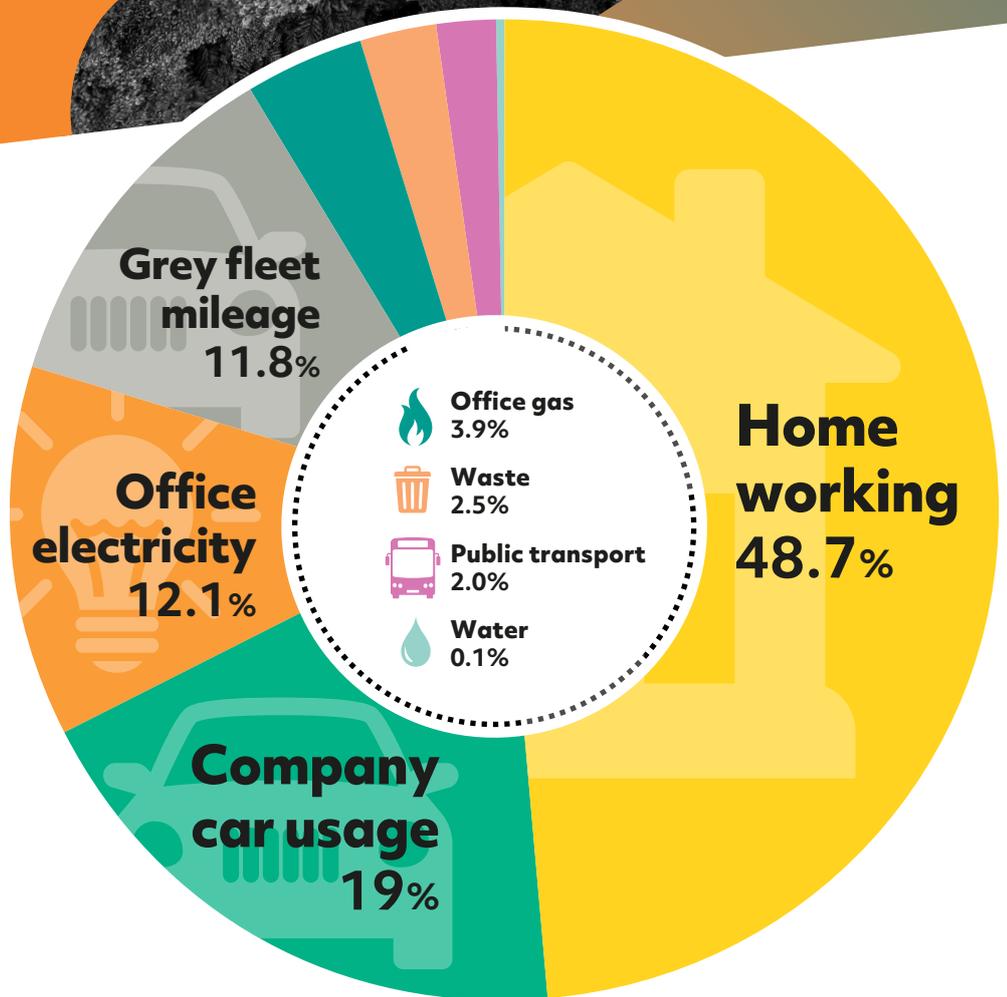
We started our carbon footprint monitoring journey initially in 2020 with the help of a sustainable development consultancy Adecoe who produced the initial report.

Since then, Prospect's finance team have applied the same methodology to produce our carbon footprint data for 2021, 2022 and 2023.

In 2023 we experienced more in person union work and more in person presence at meetings and regional and sector conferences during the year.

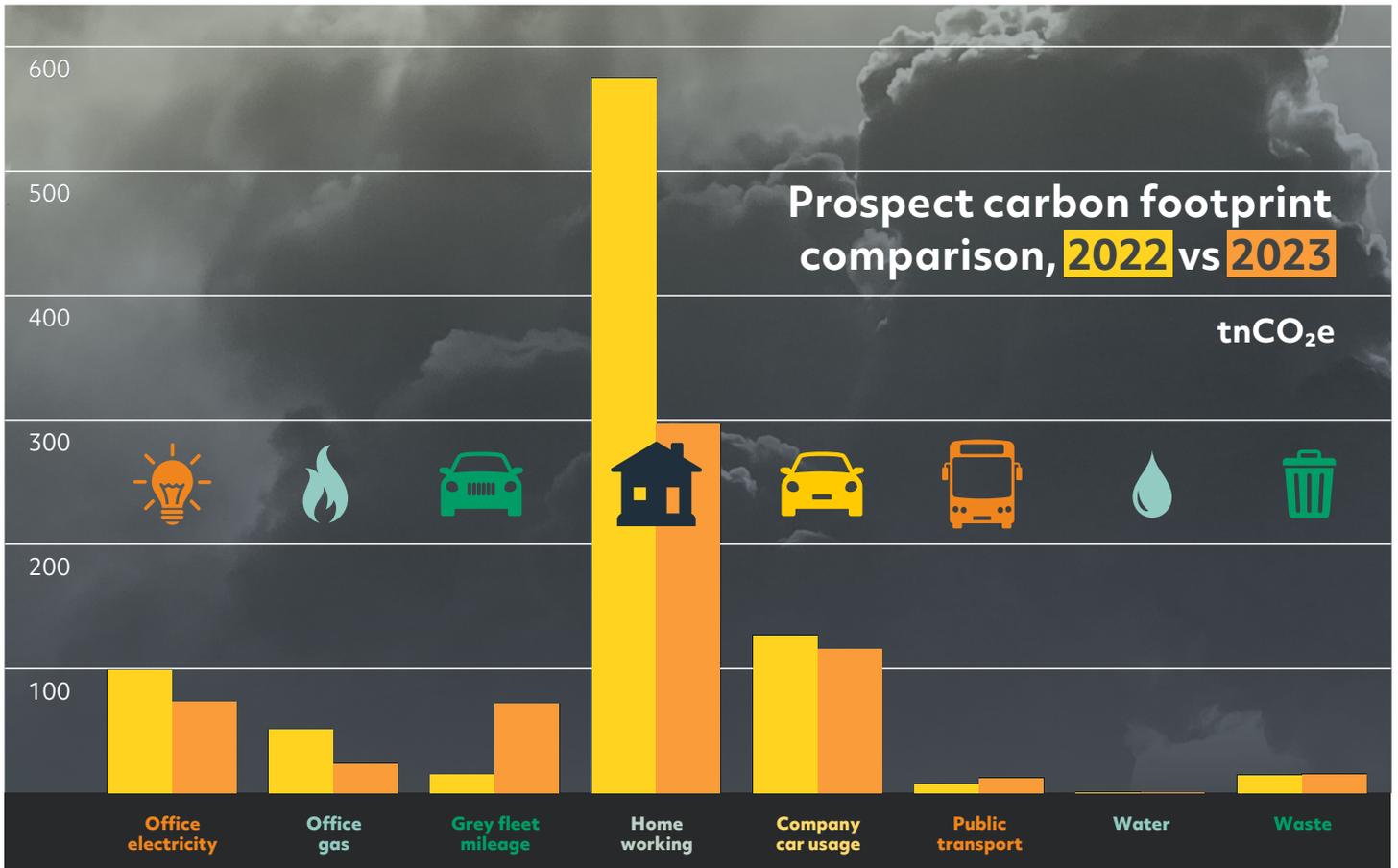
In summary

- Office energy consumption has reduced by 1% due to the closing down of our Clapham office which started in August 2022. (This excludes working from home). Office energy makes up a total of 15.9% of the total Co2e whilst home working stands at 48.7% (2022 64.7%) of total emissions. Since the pandemic we have maintained hybrid working for most staff which is why home working emissions remain at a comparatively high level.



2023 Carbon Footprint Baseline – tnCO₂e

Home working	296.8 tnCO ₂ e	Office gas	23.6 tnCO ₂ e
Company car usage	115.6 tnCO ₂ e	Waste	15.2 tnCO ₂ e
Office electricity	73.4 tnCO ₂ e	Public transport	12.3 tnCO ₂ e
Grey fleet mileage	71.9 tnCO ₂ e	Water	0.3 tnCO ₂ e



- Travel by public transport was generally lower in 2022 than in 2023, accounting for 2% of our carbon footprint. However grey fleet mileage increased in 2023 due to the resumption of in person union activity and several regional/sector conferences.
- Company car usage is most difficult to determine because Prospect's expense management system does not provide easy access to information about miles travelled. We have used proxy data to determine the outcome of company car usage. We are still exploring software that will capture data required and enable improved reporting.
- As expected, the quality of data varies by emission source, but it is good for energy consumption in Prospect's main offices and for transport use, except for company car mileage.

- Although we do not have good data for waste overall, we have continued to make small improvements in waste management by incorporating a digital first approach. We have recently introduced controls over photocopying.
- Whilst we have seen an increase in emissions for grey fleet and public transport, our overall Co2e has reduced by 0.4% compared to 2022.

Prospect new head office

In the first quarter of 2024 Prospect will move to a new London head office, located on Rochester Row. This office has been refurbished with a detailed sustainability brief. We have not only retained the existing structure, but we have significantly improved the thermal lining. Additionally, we have installed

32sqm of solar panels and 3 EV charging points to support our commitment to sustainability.

Our EPC assessment of the new office is currently a B+, where both the Clapham office and New Prospect House were a rating of D. We are on track to achieve a BREEAM rating of "very good" and we will go further by embedding more sustainable practices once fully operational.