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| To: | NEC | 5th June 20242024/00495 |

Dear Colleagues,

## Young Workers Forum 2024

Please find below outline proposal for the next Young Workers’ Forum which we would like to hold in Rochester Row later in the year. This was presented to CORE as circular 2024/00421 on 21st May 2024. Those present agreed to endorse the proposal to hold a Young Workers Forum in 2024 as outlined below:

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| **Event** | Young Workers’ Forum 2024 |
| **Date** | 5th-6th October 2024(Following TUC Congress and Prospect National Conference, prior to Union Week 2024) |
| **Lead Organiser** | Gareth Spencer |
| **Location** | Rochester Row (RRG1 & RRG2) |
| **Attendees** | 30 members (not including staff) – all sectors including Bectu |
| **Purpose** | Forum for Young Workers (aged 35 and under) to come together for a weekend of training, discussion and workshops about issues concerning young workers who are members of Prospect. |
| **Outcomes** | * Upskilling and professional development
* Identify new generation of reps and lay union leaders
* Briefings on new union policy and technology updates (e.g. Movement)
* Networking
* Launch Young Workers’ Leadership Programme for 2024/25
* Choose 5 reps to serve on Young Workers Committee for 2025
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| **Potential Sessions** |
| Maximum of 1 hour. Mix of briefings and workshops:* Address by senior leadership, i.e. Mike, Sue or Phillipa
* Address by senior lay leadership, e.g. Eleanor Wade
* Organising - Structured Organising Conversations, Mapping, Stress Tests etc
* Comms - briefing on using new Movement tool
* Education – training options
* Sector briefings
* Social Media masterclass
* Influencing & negotiating
* Examples from recent disputes: AWE, Dounreay
* Zero Tolerance to Sexual Harassment – how to use our new reporting service
* Guest speakers from other unions: e.g. Amazon GMB
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| **Proposed Budget** |
| Travel Expenses | £1,606.50 |
| Hotel Expenses | £10,200.00 |
| Subsistence Expenses | £3,600.00 |
| Venue costs | £900.00 |
| **Sub total** | £**16,306.50** |
| Contingency (10%) | £1,630.00 |
| **Total** | **£17,936.50** |

We are therefore seeking NEC endorsement for this proposal.

Yours sincerely,

**GARETH SPENCER**

Special Projects Organiser