



# Pact/Bectu Construction Rate Card 2024-2025

## Major Motion Feature Films, 1/2

Year 10  
1 April  
2024 to 31  
March 2025  
(inclusive)

	Agreed Pay Increase April 2024	Net Weekly 1 April 2024 to 31 March 2025 (inclusive)	Holiday Pay – weekly	Gross Weekly	Net Daily 1/5 Of Weekly Rate	Holiday Pay – daily	Gross Daily	Overtime rate Mon-Sun
			10.77% or 5.6/52			10.77% or 5.6/52		OT @ 1.5T net hourly rate capped at £65 as defined below
			10.77%			10.77%		
<b>CARPENTERS</b>								
HODs	4.95%	£2,346.59	£252.73	£2,599.32	£469.32	£50.55	£519.87	£65.00
Supervisors	4.95%	£1,991.36	£214.47	£2,205.83	£398.27	£42.89	£441.16	£65.00
Chargehands	4.95%	£1,644.44	£177.11	£1,821.55	£328.89	£35.42	£364.31	£65.00
Carpenters	4.95%	£1,393.54	£150.08	£1,543.62	£278.71	£30.02	£308.73	£55.74
<b>MACHINISTS</b>								
HODs	4.95%	£2,346.59	£252.73	£2,599.32	£469.32	£50.55	£519.87	£65.00
Supervisors	4.95%	£1,991.36	£214.47	£2,205.83	£398.27	£42.89	£441.16	£65.00
Chargehands	4.95%	£1,644.44	£177.11	£1,821.55	£328.89	£35.42	£364.31	£65.00
Machinists	4.95%	£1,393.54	£150.08	£1,543.62	£278.71	£30.02	£308.73	£55.74
<b>STAGEHANDS</b>								
HODs	4.95%	£1,991.36	£214.47	£2,205.83	£398.27	£42.89	£441.16	£65.00
Supervisors	4.95%	£1,644.44	£177.11	£1,821.55	£328.89	£35.42	£364.31	£65.00
Chargehands	4.95%	£1,393.54	£150.08	£1,543.62	£278.71	£30.02	£308.73	£55.74
Stagehands NVQ	4.95%	£1,313.04	£141.41	£1,454.45	£262.61	£28.28	£290.89	£52.52
Stagehands	4.95%	£1,281.54	£138.02	£1,419.56	£256.31	£27.60	£283.91	£51.26
<b>RIGGERS</b>								
HODs	4.95%	£2,346.59	£252.73	£2,599.32	£469.32	£50.55	£519.87	£65.00
Supervisors	4.95%	£1,991.36	£214.47	£2,205.83	£398.27	£42.89	£441.16	£65.00
Chargehands	4.95%	£1,644.44	£177.11	£1,821.55	£328.89	£35.42	£364.31	£65.00
Riggers	4.95%	£1,393.54	£150.08	£1,543.62	£278.71	£30.02	£308.73	£55.74
<b>PLASTERERS</b>								
HODs	4.95%	£2,346.59	£252.73	£2,599.32	£469.32	£50.55	£519.87	£65.00
Supervisors	4.95%	£1,991.36	£214.47	£2,205.83	£398.27	£42.89	£441.16	£65.00
Chargehands	4.95%	£1,644.44	£177.11	£1,821.55	£328.89	£35.42	£364.31	£65.00
Plasterers	4.95%	£1,393.54	£150.08	£1,543.62	£278.71	£30.02	£308.73	£55.74
<b>PLASTER LAB</b>								
HODs	4.95%	£1,991.36	£214.47	£2,205.83	£398.27	£42.89	£441.16	£65.00
Supervisors	4.95%	£1,644.44	£177.11	£1,821.55	£328.89	£35.42	£364.31	£65.00
Chargehands	4.95%	£1,393.54	£150.08	£1,543.62	£278.71	£30.02	£308.73	£55.74
Plasterers Lab	4.95%	£1,281.54	£138.02	£1,419.56	£256.31	£27.60	£283.91	£51.26
<b>PAINTERS</b>								
HODs	4.95%	£2,346.59	£252.73	£2,599.32	£469.32	£50.55	£519.87	£65.00
Supervisors	4.95%	£1,991.36	£214.47	£2,205.83	£398.27	£42.89	£441.16	£65.00
Chargehands	4.95%	£1,644.44	£177.11	£1,821.55	£328.89	£35.42	£364.31	£65.00
Painters	4.95%	£1,393.54	£150.08	£1,543.62	£278.71	£30.02	£308.73	£55.74
<b>PAINTERS LAB</b>								
HODs	4.95%	£1,991.36	£214.47	£2,205.83	£398.27	£42.89	£441.16	£65.00
Supervisors	4.95%	£1,644.44	£177.11	£1,821.55	£328.89	£35.42	£364.31	£65.00
Chargehands	4.95%	£1,393.54	£150.08	£1,543.62	£278.71	£30.02	£308.73	£55.74
Painters Lab	4.95%	£1,281.54	£138.02	£1,419.56	£256.31	£27.60	£283.91	£51.26

Pact/Bectu rates for Construction crew on Major Motion Pictures 2024-2025, As of 1 September 2021 the agreement shall also apply to a single piece of theatric-type content (i.e. not a series) intended for a global SVOD (Subscription Video On Demand) platform with a production budget equal to or in excess of £10,000,000.  
 Latest revision of this document: <https://library.prospect.org.uk/id/2024/00650>  
 This revision: <https://library.prospect.org.uk/id/2024/00650/2024-08-01>



# Pact/Bectu Construction Rate Card 2024-2025

## Major Motion Feature Films, 2/2

# Terms

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The below is intended as a guide. Bectu members are strongly encouraged to read the Construction Agreement for full terms: <https://bectu.org.uk/get-involved-in-the-union/agreements-grading-schemes>

### Overtime

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**After 37.5 worked hours:**

1.5T, capped at the above rates

### Weekday

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**Monday – Friday:**

7.5 hours/day (typically, 0800 start)

### Weekend

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**Saturday:**

1 and one-third T up to 7.5hrs, then overtime rates

**Sunday:**

1.5T + Unsocial Hours Payment of £20.00/hr

### Nightwork

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In additional to the basic hourly rate, all night-work hours between 2100 and 0700 will qualify for Unsocial Hours Payments (see below)

### Unsocial Hours Payment

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Any hour worked 2100 to 2400 attracts an Unsocial Hours Payment of £15.00

Any hour worked 2400 to 0700 attracts an Unsocial Hours Payment of £20.00

### Bank Holidays

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Subject to local agreement

(Typically, T1 if not worked, T2 if worked)

### Rest / Meal Breaks

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*(See Construction Agreement for full terms)*

**Morning:**

30 minutes unpaid

**Afternoon:**

Typically, 1hr unpaid lunch break (can be subject to local agreement)

Where no canteen facility exists or where it is closed at the time of a defined meal-break, a meal allowance will be paid

**Overtime breaks:**

Paid breaks are required when entering OT after the end of a normal working day (see agreement for full details of how to calculate these breaks)

### Contract

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A written deal memo will be provided at the start of the job and a full written contract will follow within a reasonable period