

**SOLT / BECTU AGREEMENT**  
**SCHEDULE OF MINIMUM BASIC RATES PER SHOW AND HOURLY RATES**  
**Operative from 16 October 2023 to 18 January 2026**

The revised minimum fees for SOLT/BECTU have been agreed.

**MINIMUM BASIC WEEKLY WAGES**

Grade		Hours per week	16 Oct 2023 – 19 Jan 2025	20 Jan 2025 – 18 Jan 2026*
1	Chief Electrician	40	£840.91	*CPI plus 1.5%, based on the CPI figure published in December 2024, with a maximum increase of 6% and a minimum increase of 2%
	Master Carpenter	40	£840.91	
	Head of Wardrobe	40	£840.91	
2	Deputy Chief Electrician	40	£717.57	
	Deputy Master Carpenter	40	£717.57	
	Box Office 1st Assistant	40	£717.57	
	Deputy Wardrobe	40	£717.57	
3	Chargehand Electrician / Stage	40	£661.87	
	Box Office 2nd Assistant	40	£661.87	
	Deputy Wardrobe	40	£661.87	
4	1st Grade Electrician	40	£642.55	
	1st Grade Stage	40	£642.55	
5	Dayman (Trainee)*	40	£609.46	
	Full-time Wardrobe Assistant	40	£609.46	
	Housekeeper	36	£548.53	
6	Stage Door Keeper	40	£557.78	
	Box Office Clerk / Telephonist	40	£546.16	
	Full-time Fireman	40	£546.16	
7	Cleaner	24	£311.80	

## SHOW RATES

Grade		Once-Nightly		
		Hrs Per Show	16 Oct 2023 – 19 Jan 2025	20 Jan 2025 – 18 Jan 2026*
3	Console Operator	3	£49.61	*CPI plus 1.5%, based on the CPI figure published in December 2024, with a maximum increase of 6% and a minimum increase of 2%
	Sound Operator	3	£49.61	
	Chargehand Electrician / Stage	3	£49.61	
4	Assistant Console Operator	3	£48.18	
	Follow-spot Operator	3	£48.18	
	Swing Showman	3	£48.18	
5	Showman / Super	3	£45.71	
	Dresser	3¾	£57.10	
6	Performance Fireman	5	£68.30	
8	Head Bar Person	3¾	£44.50	
	Attendant Cleaner	3¾	£44.50	
	Performance Cashier	3¾	£44.50	
9	Bar Person	3¾	£43.54	
	Checktaker	3¾	£43.54	
	Usher - no commission	3¾	£43.54	
	Cloakroom Attendant	3¾	£43.54	
10	Usher with commission	3¾	£38.98	

Hourly Paid	16 Oct 2023 – 19 Jan 2025	20 Jan 2025 – 18 Jan 2026*
Wardrobe Daytime Assistant	£15.23	*CPI plus 1.5%, based on the CPI figure published in December 2024, with a maximum increase of 6% and a minimum increase of 2%
Production Worker	£15.23	
Skilled Production Worker	£16.05	

Michelle Major-Butler  
**Head of Employment Relations**  
 E-mail: [michelle@soltukt.co.uk](mailto:michelle@soltukt.co.uk)