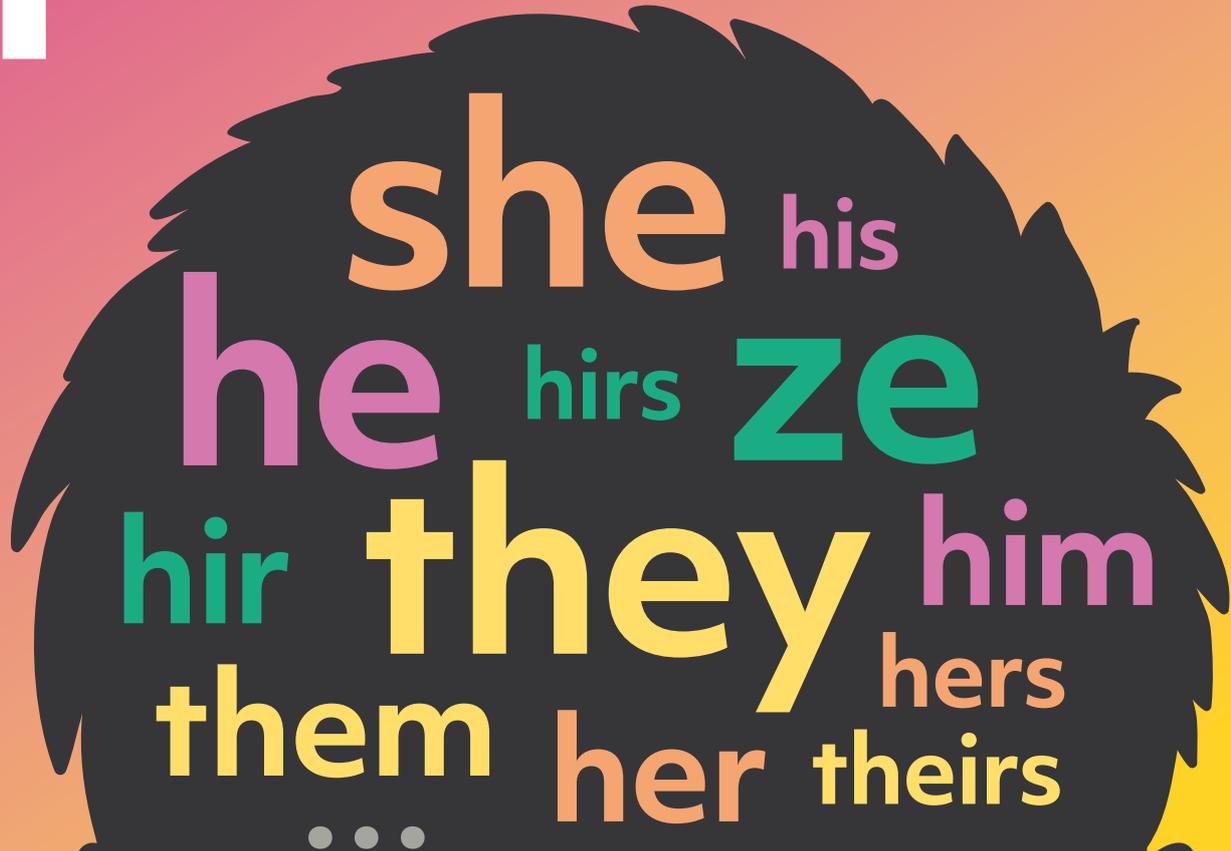# What's in a pronoun?

she his
he hirs ze
hir they him
them her hers theirs
...

Referring to people by the pronouns they determine for themselves is basic to human dignity.

Inclusion is about respecting people's identities.

Together, we can ensure everyone is welcome at work.

bectu

bectu.org.uk/pronouns