

Bectu AGM Minutes

Date and Time: Wednesday 5th March, 3:00 PM - 3:45 PM

Location: The Drum, TRP

Meeting Hosts: Branch Secretary: Rose Bonsier

Bectu Negotiations Officer: Kevin Carson

Attendees: 22

Agenda:

- Update on the past 2 years
- The TRP House Agreement
- Pay Claims
- Nominations to Positions
- Bectu Sector Conference and Nominations of Delegates

Meeting Notes:

Discussions have taken place with TRP regarding the House Agreement over the last 2 years. We were unhappy with the agreement including a TRP staff forum, which would include discussing T's & C's as this has been detrimental in other venues. A vote was taken and members were willing to support a staff forum that didn't discuss these issues. It looks like the new 'Town Hall' meetings that are being formulated may be within this format.

Kevin began the process of gaining statutory recognition through ACAS and we now have formal statutory recognition, which is a big achievement. Due to this, House Agreement discussions resumed and we're now able to sign off on it. It reflects everything that was agreed and voted on during the 2018/19 real living wage discussions and how people are currently working. We can adapt to changes that prove to be fit for purpose.

We have a House Agreement but need to be a part of and support the National Agreement. Pay rates have been eroded and discussions regarding this have been extremely difficult, but new management are now willing to have further discussions about pay grades. Nothing much has happened over the last 10 years and a functional National Agreement is needed, with the House Agreement being separate, but reflecting certain fundamental things. RB is attending a first workshop next week, mainly to aid the rebuilding of a working relationship. Any opinions on the current National Agreement, please let her know.

National pay claims are being discussed and TRP have submitted a 5% rise across the board and it's looking positive that TRP are trying to meet this, despite quite drastic inflation. TMA hasn't gone up, but we'd hope for this to be in place by 1st April if there's not much disparity, otherwise it would be back paid. National Insurance changes to business affected everything but now getting back on track.

Rose has been in the Branch Secretary position for 18 months, but is now stepping down from that role, although remaining an active representative. Rose was thanked for all the hard

work that she has put into her role during this time. Lee Boyle was voted in to take over that role and Felix Soper was voted in to be Branch Chair.

Martin Dunning is stepping down from the Stage Crew Representative position and this will need to be filled.

Natalie Roberts is the new Box Office Representative.

Each year there is a Bectu Sector National Conference held, which alternates between being Bectu Sector specific and joint with Prospect.

Dates are 17th and 18th May.

This year is Bectu specific to discuss issues that really affect us along with other reps from the creative industries. Branches get to vote on issues in representation of their members. Our branch can send two delegates, often the branch sec and chair, but if anyone is interested in being nominated to go and represent the branch then please let us know.

Deadline for nominations is 7th April.

This AGM was not well attended probably due to the fact it was not a paid call, like it has been in the past. This will be brought up with TRP.

Kevin advised that Prospect has migrated its database to a new system which will allow better communications and members access. It will allow the union to function better. He also advised that he was hoping Bectu subs would be lowered to reflect the Prospect subs.