



NUVIA Branch

To: Branch Councillors

The next meeting of the combined NUVIA Prospect & CTUC Branch Councils will be held at; -

Milton Park/Teams – Wednesday 25th June 2025 - Starting at 10:00 hours.

**NUVIA Prospect BC Meeting No 110
Combined Jointly With The CTUC
(The GMB, Prospect & UNITE)**

AGENDA

- 1 WELCOME AND INTRODUCTORY REMARKS**
- 2 APOLOGIES**
- 3 ACCEPTANCE OF MINUTES**
- 4 ACTIONS FROM PREVIOUS MEETINGS**
(note; list of outstanding/new BC Actions attached for information)
- 5 FORMAL COMMUNICATIONS (LETTERS, CTUC UPDATES, ETC.)**
- 6 STAFF MATTERS**
Membership & Recruitment
Staff Recruitment & Turnover
PYW
ULR
NPCs
EWC
- 7 COMPANY MATTERS**
Latest Company Communiqués
Equality, Diversity & Inclusivity (ED&I)
- 8 TERMS & CONDITIONS**
Items – General
Pay & Grading
- 9 PAY & ALLOWANCES**
General

10 PENSIONS

Items – General

11 SAFETY HEALTH & ENVIRONMENT MATTERS

Bee Safe

Items for JCHS&E

12 ADC

N/A

13 ANY OTHER BUSINESS

Branch Finance

Items – General

TU Reps

14 DATES OF NEXT MEETINGS

The next scheduled BC Meetings to be held at Milton Park (& Teams) are as below.

The JCSHE Meetings to be held the following day (on the Thursdays);-

- 24th September 2025
- 26th November 2025

John Ambrose
Chair & Secretary
26th March 2025

Distribution:

Name	Representing:
John Ambrose	Prospect Branch Chair/Secretary
TBA	Prospect Branch Vice-Chair/Treasurer
Lynn Hibbert	Prospect TU /EWC Rep - Dounreay
Tom Jones	Prospect TU Rep – West Cumbria
TBA	Prospect TU Rep - Winfrith
Marcia Oliver	Prospect – TU Rep
TBA	Prospect – PYW Rep
Ian Tickle	Prospect – TU/Pensions/EWC Rep
Robbie Young	Prospect - Negotiating Officer
Tom Adams	GMB TU Rep - Harwell
Alison Eve	GMB TU Rep – West Cumbria
TBA	GMB – Regional Officer (Northern)
TBA	GMB – Regional Officer (South-West)
Joe Cleal	UNITE TU Rep – Berkeley
TBA	UNITE TU Rep – Dounreay
TBA	UNITE TU Rep – West Cumbria
TBA	UNITE – Regional Officer (Northern)
Tony Hulbert	UNITE – Regional Officer (South-West)

Branch Council Actions

Latest Close-out

- **Action M108:01** – J Ambrose – To prepare an Induction pack for new starters and circulate to TU Reps.
Complete - JA is to issue to TU Reps.
 - **Action M108:02** – A Eve – To report back to the next be BCM on training period information provided by HR covering HPS Trainees.
Complete
 - **Action M108:04** – J Ambrose – On receipt of latest documentation referring to HP Surveyors T&Cs, JA will circulate to HP TU Reps.
Complete – Rolled-up into M108:07 – HP Working Group
 - **Action M108:07** – J Ambrose – To contact the company with a request to set up a HP Working Group to look at unresolved issues, but mainly the varying T&Cs and how best to resolve over an agreed timescale.
Complete – JA awaiting a formal response.
- Action M109:01** – Penny Oliver - To discuss the lack of submission of accounts to Companies House.
Complete – 2023 Accounts submitted late, to allow 2024 accounts to be submitted in tandem so as to include information on recapitalisation, improving Nuvia's financial position.

Outstanding/New

- **Action M102:01** – J Ambrose – To contact Winfrith members, seeking a volunteer to act as the local TU Rep.
Ongoing
- **Action M103:01** – I Tickle – To identify the perceived shortcomings and application of NPC benefits, particularly in relation to company instruction 'Allocation of company Vehicles'.
Ongoing.
- **Action M110:01** – Lynn Hibbert - To monitor the development of potential transfer of Operators into NRS and report back to the BCM.
- **Action M110:02** – Robbie Young - To contact the company on obtaining Pay Data which will assist in forming a Pay Policy to be put to the company.
- **Action M110:03** – J Ambrose - To contact the company regarding the issue of reviewing a number of allowances including travel and ICA.
- **Action M110:04** – J Ambrose - To follow-up on a possible candidate to take on the role of lead for BeeSafe.