



Have you ever wondered why people join a trade union?

EARLY YEARS PROFESSIONALS

PROSPECT – HERE FOR YOU

If you think joining a union isn't for you, think again! Prospect is the leading union for professionals in the UK. Our 140,000-strong membership includes education advisers, youth service managers and specialists of all kinds in both the public and private sectors. We promote our members' professional interests and personal well-being in every way we can, whatever their role in work. Read on to see how joining Prospect can give you the edge in your career as an Early Years Professional, now and in the future.

PROSPECT IN EARLY YEARS

Our members in Early Years roles work in a variety of settings, from private nurseries to large childrens' centres. Prospect also has members in Early Years-related roles such as inspectors and lecturers. As a Prospect member, you will get opportunities to learn from other practitioners and professionals in your field, through our information channels and networks.

Research into Early Years provision has consistently shown that education in the first years of life is a critical determinant of childrens' futures. Prospect believes that your work and qualifications should be valued equally to those of teachers. The union is in dialogue with key decision-makers in both government and opposition parties to secure proper recognition of EYP holders' professional status, now and in the future.

SUPPORTING YOU AT WORK

Prospect exists to make our members' working lives run more smoothly. We promote fair working practices so that everyone in Early Years can focus on the care and education of children.



Stacey Randall

“I care about the Early Years, so joined the union to have a voice! It's great to be part of something and meet with like-minded people, with a shared passion and enthusiasm. If you feel the same way, join, and you too can make a difference”



“The union gives me access to legal cover and support if needed, that’s very important to me, as working with young children can leave you in a very vulnerable position if something goes wrong”



Stephen Doyle

If you are working for someone else, we can advise on your rights at work, help you to help yourself and give you professional back-up if you need representation. You'll have the security of knowing that Prospect's expert advice is only a phone call or email away.

If you are in a management position, we can offer invaluable knowledge and experience of the law at work and its implementation, so that you can meet your duty of care to others in your setting.

Most important of all, Prospect offers you unparalleled support and expertise if the worst happens and there is a complaint against you or your setting. The majority of our members never need to use this service; but those who have say it has been invaluable in countering false or unfair allegations and giving them strength to cope with the stress of the situation.

EXPERTS AT WORK

WHAT YOU CAN EXPECT

As a member of the specialist union for Early Years Professional members you will benefit from:

- protection and individual representation
- indemnity insurance discounts
- networking opportunities with other Early Years Professionals
- a union that gets your voice and your views heard on the issues that affect you such as the Nutbrown review of EYPS or changes to funding for Early Years provision.

We will keep in touch with you and seek feedback regularly, through emails, conference calls and meetings. We are always interested to hear about what matters to you and what you would like to see Prospect doing.

Prospect's Early Years National Committee is made up of Early Years Professional status holders like you. They ensure that the work we do remains relevant. Any member can help with the committee's work – when you join, you will find out how to get in touch and get involved.

EYPS STUDENTS

We can help you keep the links you have made with others on your course and feel confident in your work. Through Prospect you can make sure you're prepared for the realities of life at work as an Early Years Professional. Just as your student union supports you, and seeks to ensure that the views of students are taken into account, we do the same once you get into work through our lobbying and networking.



Rosie Bloomfield

“I was among the first few hundred people to gain EYPS which I chose to do as it recognised my passion, experience and knowledge working with the youngest children”

SIGN UP TODAY

JOIN NOW

You would insure your home, car, mobile phone...anything of value. So why not your job? In an uncertain world, where security and legal protection at work are becoming the exception rather than the rule, joining Prospect gives you the confidence of knowing you have the best possible expertise and influence on your side. You'll be safeguarding your future.

joining Prospect

gives you a say





professionals in:

- agriculture
- aviation
- defence
- education and children's services
- energy
- environment
- health and safety
- heritage
- justice and law
- media and entertainment
- telecoms

UNION FOR PROFESSIONALS

If you would like to join Prospect

You can join us online at www.prospect.org.uk

For an application form, email us at

membership@prospect.org.uk

call us on **0300 600 1878** or write to:

Prospect Membership

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