

BT London Circular

Members ballot agrees BT cost of living payment, but union continues to seek longer term solutions

The members ballot on BT's cost of living payment has agreed BT's cost of living payment which benefited members paid up to £50K. Prospect's position was and remains that all members should benefit. Hence our campaign and discussions with BT around the cost of living continues.

After prolonged pressure from Prospect BT have agreed to pay an allowance of £24 to Business Needs drivers

while it continues to work on a long term solution to the issue of mileage rates. This is a further part of the cost of living jigsaw that the union is pressing BT to complete.

In January 2023 Prospect will be returning to the issue of increasing pay ranges, now often well below market rate, with inflation at 10% plus. We will also be looking at issues BT has created by restricting the cost of living payment to those paid up to £50K around compression of ranges.

As the saying goes, a lot done, a lot still to do.

Three & Two & location

Prospect has welcomed Philip Jansen's statement that working three days in an office location is a philosophy not a diktat. The union's view continues to be a pragmatic one. If there is value and purpose to being in an office then it is prudent to be so. If time and expense is being used to sit and answer e-mails it makes much less sense.

On the wider Better Workplace front the union is aware that final quarter restrictions on hiring may impact on those displaced as a result of building closures. We have raised this with BT. If you are impacted, please get in touch.

Have a break..

Prospect London sends seasonal greetings to all members. However, you mark the end of the calendar year it's a good time to take a break from the pressures of work, assess the year gone by and look forward to the next. Times are without doubt tough which is why the union remains determined to fight your corner in 2023.



**PAY
PENSIONS
GRADING
REDUNDANCY
TAKEOVERS
TRANSPARENCY
EVALUATION**

**PLAY
FAIR.**

prospect.org.uk/join



prospect
the union for ambition