

Briefing number 039

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LBGT+ History Month : February

Lesbian, Gay, Bisexual and Transgender History Month (LGBT HM) takes place annually throughout February to celebrate the diversity and achievements of LGBT+ people both in the workplace and in wider society.

There is a different theme each year and details can be found at the [LGBT+ History Month website](#), where you can also find events and resources to support activities.



Prospect reps and branches are encouraged to organise your own branch or workplace event. Remember that themed events can be fun as well as raising awareness - and it can also be a useful **recruitment opportunity**.

If you are organising your own event during the month, please do let us know so that we can publicise it.

Although such work should be happening all year through, it is a time to:

- raise awareness of the hidden histories and experiences of LGBT+ people
- recruit and encourage the participation of LGBT+ members in the workplace and in Prospect
- review, negotiate and campaign for better policies and practices to tackle LGBT+ discrimination and improve workplace cultures, involving LGBT+ members
- foster positive, safe workplaces for members to 'come out' and take a full part in their union and workplace
- (re-)build solidarity, respect and understanding across all communities.

Prospect resources

Prospect has produced a number of resources to promote equality for [LGBT+ members](#), which may also be useful in organising your event:

- a [booklet on how our LGBT+ Network](#) can help you in the workplace
- a shorter [leaflet on our LGBT+ Network](#)
- an [LGBT+ newsletter](#).

Our Network

Prospect runs a network for LGBT+ members to provide support and advice, campaign against discrimination in the workplace and facilitate contact between network members. Members of the network provide Prospect with their experience and views on legislative and workplace developments. They are also able to contact and support each other. More information is available from: rainbow@prospect.org.uk. [Learn more about Prospect's networks and how to join.](#)

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