

Prospect and Brexit



Supporting our members through Brexit



The negotiations...

The UK is leaving the EU on 29th March 2019

Before then the UK and the EU must agree a Withdrawal Agreement.

This will cover:

- Payments to the EU (the divorce bill)
- Transition period (until December 2020)
- Citizen's rights
- Northern Ireland 'backstop'



The negotiations continued...

But securing a Withdrawal Agreement is not the end of the process

The details of the future relationship would still need to be agreed including:

- Trade and customs
- The degree of regulatory alignment
- Migration rules
- Membership of EU agencies
- The actual arrangement for the NI border



No Deal

‘No deal’ normally refers to what happens if the UK does not get a Withdrawal Agreement by March 2019 (or if the deal is rejected by the UK or EU parliament)

In this scenario there would be huge legal uncertainty about trade and regulation

The government say they are preparing for ‘no deal’ but there is huge doubt about whether this is really true

Most experts believe ‘no deal’ would be incredibly damaging to the UK economy

Some ‘bare bones’ deals could still be done (eg aviation)



Prospect's Brexit policy

Prospect's Brexit policy was set by members at National Conference in June 2018.

The key elements of the text passed were:

Conference instructs the NEC to:

- *Campaign to ensure the rights and interests of Prospect members are expressed to government and policy-makers whilst the Brexit negotiations are taking place.*
- *Produce guidance for members on the terms of the EU exit deal once it is published.*
- *To argue that the public should be given a say on the results of the negotiations and to ensure a democratic stamp of approval on the final outcome – deal or no deal.*
- *If the Government's proposed final outcome is rejected, then Prospect should argue for an extension of the transitional arrangements to ensure new negotiations or a return to the status quo before the Brexit vote.*



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How does the PM's 'Chequers plan' measure up?

Free movement of goods



Regulatory divergence on services



Membership of some EU agencies...



... but not others



Much tougher rules on migration



Northern Ireland border



Future migration rules

The government have unveiled a new set of principles for EEA migration after Brexit.

Free movement will end

EEA nationals will be treated the same as non-EEA nationals

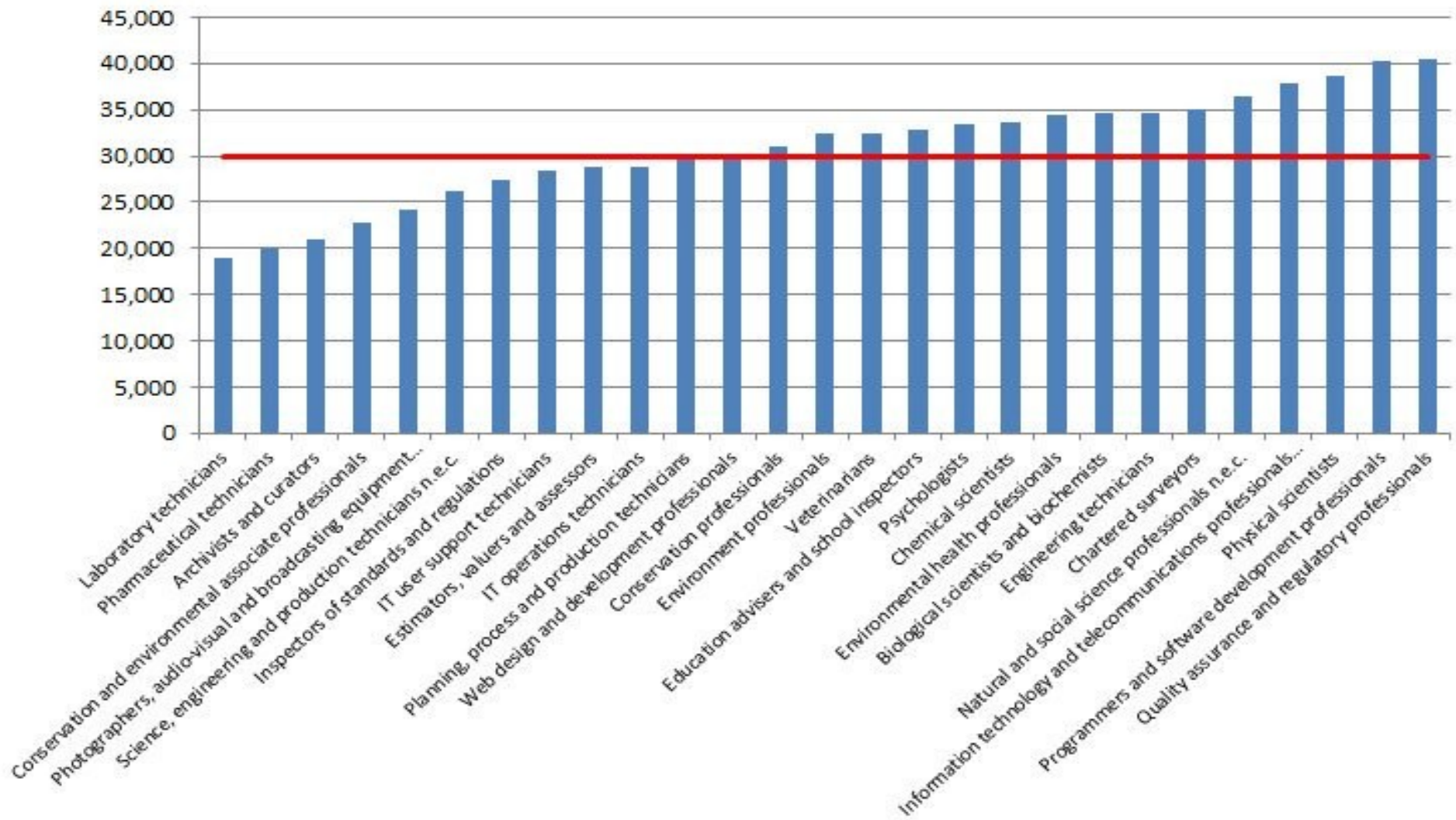
This means they will need Tier 2 Visas

There will be a salary threshold for EEA migrants (probably £30k or £50k)

There will be no cap on student visas



Median annual pay (gross) - selected jobs, 2017



Supporting our members through Brexit



What do Prospect members think?



What are Prospect doing?

- Gathering expertise from our members and briefing MPs and Peers
- Submitting evidence to government and select committees
- Raising public awareness of the issues facing our members and their industries



What can Prospect members do?

- Inform Prospect about how your workplace will be affected by Brexit in different scenarios
- Tell us about any 'no deal' contingency planning that is happening
- Talk to your colleagues about the campaigning the union is doing on Brexit



Why join Prospect?

- Support and legal advice on migration rights and other issues
- Information about what is happening in your sector and across the economy
- More members = more influence



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