

# BT Home Counties Network

## Protecting members and vital services

Members will be well aware that COVID-19 has caused a severe national crisis with London reportedly an epicentre.

Prospect has welcomed BT's decision not to furlough any employees and maintain jobs for the next 3 months. In a fast changing and uncertain situation an element of certainty is important.

We were not however able to support BT's decision to freeze managerial pay, with many members involved in vital frontline work currently, or with the decision to continue with outstanding People Framework re-organisations.

Mike Clancy, Prospect General Secretary, has raised these issues with Philip Jansen in person. We will return to the issue of pay once the crisis has begun to recede and we will of course continue to represent members in People Framework consultations.

## Keeping in touch

With most people currently working from home we have started a series of calls for members to keep people updated on what Prospect is doing. Details of calls will be emailed directly to members.

Prospect has been running regular webchats on a range of COVID-19 issues which members are free to join. Details can be found on the Prospect website along with the latest updates on what the union is doing nationally at the moment: <https://prospect.org.uk/>

## The Future

COVID-19 has seen the world of work change significantly for many members and a frequent question is whether BT's location strategy of hub offices will now continue.

Obviously there is no decision on how this will look in future at the moment, but it is a question Prospect has raised with BT, and which the Company knows merits serious consideration.

## Let us know

With members performing vital roles at the moment we are keen that a record of the important work done is kept.

*Please take a minute or two to post your story on the Prospect site on Workplace or e-mail us at:*

### WORKPLACE:

All **BT** people except Openreach:  
<https://bt.workplace.com/groups/ProspectUnion/>

All **Openreach** people:  
<https://openreach.workplace.com/groups/1404567416378943/>

*Also, add to the post 'Prospect members in BT keeping the UK connected'.*

### EMAIL:

[comms@prospect.org.uk](mailto:comms@prospect.org.uk) with the subject line "Keeping the UK connected".

PROTECT  
ADVANCE  
DEVELOP  
NETWORK  
STRENGTHEN  
SUPPORT  
GROW  
SUCCEED

**JOIN  
THE UNION.**

[prospect.org.uk/join](https://prospect.org.uk/join)

