

BT/EE London Circular

Prospect supporting members as lockdown eases

COVID-19 Update

Prospect continues to meet regularly with BT to review the situation with COVID-19. These meetings include detailed reviews of the impact on the business and plans for future working. Both Prospect and BT are clear that a return to limited office working will only take place when this is safe and with agreed safety precautions in place. It therefore remains the case that for many that this will mean continued working from home for the foreseeable future.

For the moment, the 'new normal' situation may give rise to a range of issues, ranging from those who find continued working from home problematic to home office equipment concerns. BT has a range of help available via the EAP and the line, but do get in touch if you aren't able to progress a problem.

Union Safety Representatives Volunteers Needed

BT is in the process of working with the recognised Unions (Prospect and CWU) to start to reopen some buildings.

This process will be carried out slowly and carefully in order to minimise the risk of Covid-19 as much as possible.

Redundancy

BT has announced a review of Redundancy and Leaver terms which for Prospect members is contained within the Reorganisation Policy.

Prospect is clear that we believe the quite recently negotiated existing terms remain fit for purpose. The Union will be discussing the issue with BT and any changes will need to be agreed with us and of course members.

Better Workplace

The Union also continues to meet regularly with BT on the Better Workplace programme, but clearly at the moment it remains on hold.

We will expect a review of the balance between office occupation and home working in the medium term to influence the future of current plans.

Bonus

BT has announced that it will be paying a bonus to eligible managers and professionals in 2020. Comms to individuals will go out during the first half of June.

Bonus is not contractual and hence, unlike pay, not negotiated with Prospect. We will however be reviewing the outcome with BT as usual. If you are concerned about your bonus please get in touch.

Staying in touch

The Prospect Helpdesk remains open on 0300 600 1878 and regular members update calls are being held in London. You will be mailed directly with the details of these.

You may also contact the London Secretary Keith Flett directly at keith.flett@bt.com



Health and Safety checks will need to be carried out for each building and our trained Union Safety Representatives (USR) will be involved.

We are asking members to volunteer to become a USR and full training will be provided. You will also have an experienced Prospect USR as a mentor to help you too.

BT will allow time from your normal day job to enable you to do this union role. If you would like to volunteer or more information please contact : carol.quinn@prospect.org.uk

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