

# BT Home Counties Network

## Pay 2020 in BT!

With the final implementation of the People Framework now in hand, Prospect is looking to the annual pay round for 2020.

We have already been clear that we want a significant movement up in ranges. Not least to address BT created issues of people who have found themselves near to or over range for their PF role. As usual, a close eye on the inflation index will also be central to negotiations.

Watch out for details of progress in future newsletters.

## We've all been there

International Women's Day falls during March each year (8<sup>th</sup> March).

It's pleasing to report that on the initiative of the CWU supported by Prospect that BT have agreed to roll-out free female sanitary products across all sites.

It is long overdue but welcome that it is now happening.

## Coronavirus: please make sure to follow BT guidance

Prospect representatives have met regularly with BT Chief Medical Officer and related professionals to discuss the potential impact of the coronavirus. The latest guidance can be found on the BT intranet.



The importance of thoroughly washing your hands cannot be overestimated. For those who unfortunately may come into contact with the virus, BT has made it clear that they will pay people who have to self-isolate.

Prospect has also published comprehensive advice for members worried about, or caught up in, the [Covid-19 crisis](#).

## Prospect on Workplace

Most will be aware that BT launched an internal social media site linked to Facebook quite recently-Workplace.



Prospect has a presence there and can be found at this link:

<https://bt.workplace.com/groups/ProspectUnion/>

## End of Year Appraisals

A reminder, if one is needed, that the end of the financial year brings the annual appraisal. It is important to have a discussion around your appraisal, and to review your performance and ambitions for the future.

If you have problems or issues, make sure you get in contact with Prospect.

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NETWORK  
STRENGTHEN  
SUPPORT  
GROW  
SUCCEED

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