

BT London Circular

Prospect continues to engage with BT on Better Workplace & Smart working

BT continues to follow Government policy that, essential workers aside, people should continue to work from home. This policy may change from July 19th and Prospect will continue to discuss with BT any plans to return to Offices after that.

BT remains committed to the Better Workplace project and it is likely that in future some form of hybrid working arrangements will operate for many. This will mean some time in the Office and some not. The Union is focused on making sure that points around home working and travel are taken fully into account in this.

Prospect also continues to engage with BT both centrally and in business units on Smart working. The Union would like to see this more clearly defined than it is at the moment, but it is accepted that until a return to Offices starts to take place certainty of arrangements is not possible.

If you have concerns or issues about your future working location or arrangements get in touch.

Prospect London Secretary
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Altice in contact with Prospect

Members may have seen that French focused telecoms company Altice has taken a significant stake in BT. It's CEO Patrick Drahi has been in touch with Prospect as the trade union representing BT's managers and professionals. The Union will engage with Mr Drahi to better understand Altice's perspectives on working to secure a good future for BT and its employees.

Bonus and Reward

Prospect has been discussing with members both individually and in meetings the outcome of bonus 2021. The requirement to be considered for a bonus is contractual but paying one of any amount is not and the detail has never been negotiated with Prospect for that reason. The Union does however keep a close eye on any issues that arise with bonus distribution and has already reflected some apparent anomalies to BT.

Introduce a Right to Disconnect for all UK workers

It is becoming harder for workers to switch off from work.



We're calling for a Right to Disconnect from work for UK workers. Remote working has accelerated the trend towards longer working hours, significantly increasing the risk of stress and burnout. Right to Disconnect is becoming a reality in countries from France to the Philippines and Argentina to Ireland – it's time the UK caught up and now is the time for us to act.

Find out more, see comments and sign Prospect's growing petition [HERE!](#)



PROSPECT MEMBER CONTACT CENTRE

Call 0300 600 1878, Mon-Fri 08:30-18:00

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